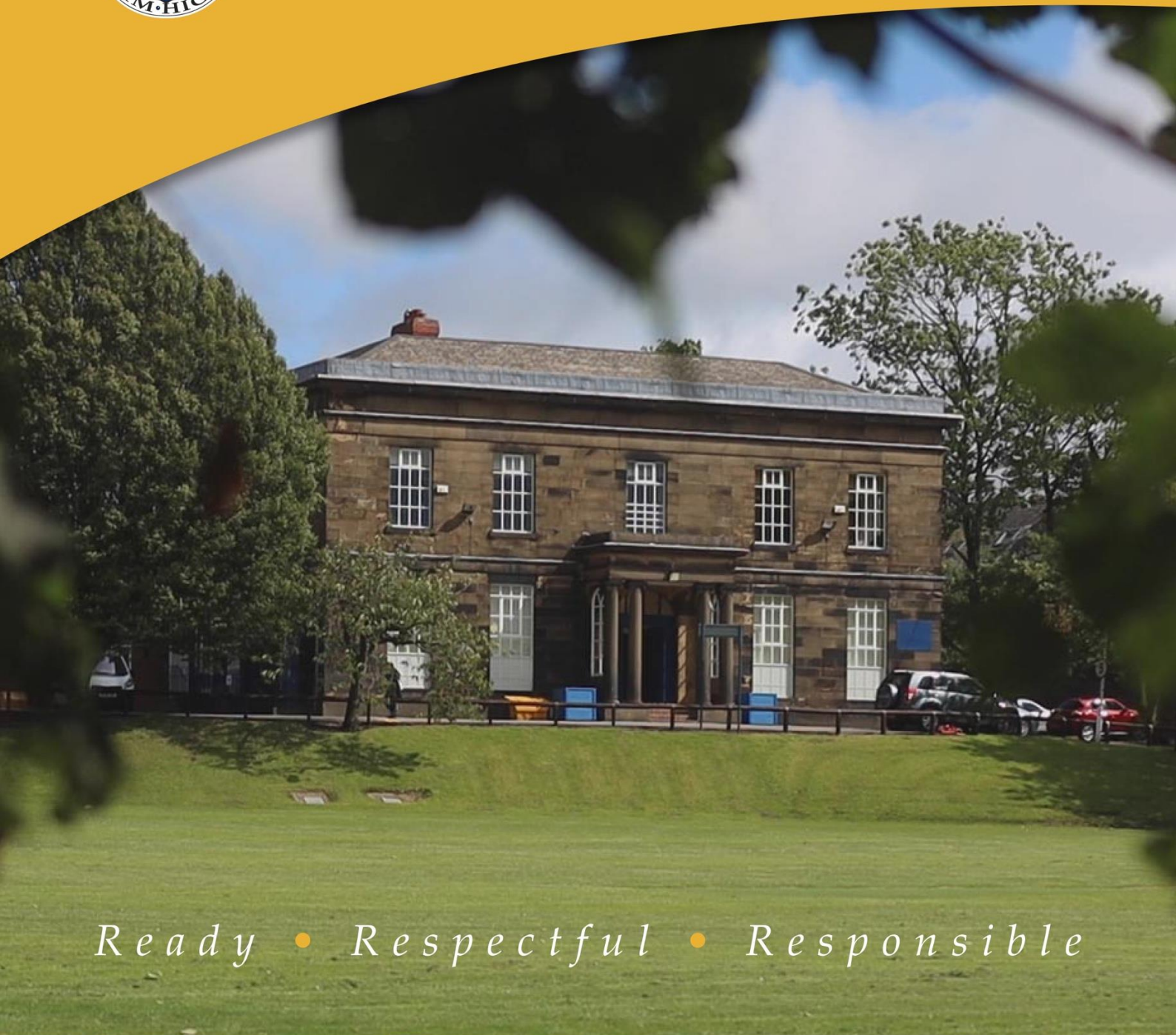




# West Hill School

*Aiming High Since 1927*



*Ready • Respectful • Responsible*





## Teacher of Design and Technology From September 2025

***Would you like to teach in a school that has a strong ethos of respect, responsibility and readiness to learn? Where students have a thirst for knowledge and a love of challenge?***

The Design and Technology Department at West Hill is committed to the school ethos of Aiming High and delivering a curriculum experience that is ambitious and empowering to both learners and teachers. We encourage every student to develop technical knowledge and a high level of skill in designing, making and evaluating throughout their curriculum.

We are seeking to appoint a committed, reflective and talented Teacher of Design and Technology to work alongside our Head of Department to continue to enrich and grow the experience for our learners. We seek a passionate practitioner who can deliver challenge and support to our students and contribute to the department planning, enrichment and consequently, continue to maintain our healthy KS4 option numbers. The successful applicant will have experience of teaching GCSE Design and Technology alongside KS3 experience of Technology. Some candidates may have relevant experience in subject-related skills such as CAD or engineering.

The candidate will be an outstanding classroom practitioner, with the drive and capacity to thrive in this role. In return, we can offer you:

- A welcoming and collaborative staff;
- A comprehensive induction programme;
- Fully supported ECT programme;
- On-going investment into your career development through appropriate CPD;
- Smart working practices to help support work-life balance.

Applications are most welcome from both experienced teachers and ECTs.

To find out more about us please visit the school website [www.westhillschool.co.uk](http://www.westhillschool.co.uk) Informal visits beforehand are welcome and should be arranged by contacting the School Reception Office on 0161-338-2193 or e-mail: [admin@westhillschool.co.uk](mailto:admin@westhillschool.co.uk).

Applications should be emailed to [recruitment@westhillschool.co.uk](mailto:recruitment@westhillschool.co.uk).

Please ensure that applications are clearly marked for the post you are applying for.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check. Shortlisted candidates may be subject to online searches as part of pre recruitment checks.

**Closing Date for applications: Monday 28<sup>th</sup> April 2025, noon.**

**Interviews to be held week beginning: 5<sup>th</sup> May 2025.**





## **Department information**

Within Design and Technology, our curriculum vision is to inspire the passion and love for creativity and problem-solving, whilst equipping our students with the practical skills and knowledge to prepare them for a life beyond West Hill and beyond the classroom. In achieving this, students will have a deep understanding of the key areas of Design and Technology by having the opportunity to engage in hands-on practical learning experiences, a range of creative design techniques, digital literacy skills and applying key technical knowledge to all aspects Design and Technology. Ultimately, the Design and Technology curriculum aims to empower students to be prepared and ready for the future, by giving the students opportunities to see relevant and real-world applications to help students think about future career options.

At present, at KS3, we operate a carousel model in Technology, working in partnership with the Head of Food and Nutrition. At KS3, we have students within a carousel model for two hours per week for a 10-week programme of study before rotating between Food and Nutrition and Electronics. This role would be based within the Design and Technology specialism at KS3. Student voice reflects the positive learning experienced within Design and Technology with good behaviour management and high expectations of the learners within the classrooms.

At KS4, we have healthy uptake between 60-70 students each year within Design and Technology. We follow the EDUQAS GCSE in Design and Technology. The Head of Department has created a department with centralised resourcing to ease the teacher planning workload, with secure outcomes for our learners behind him too. This job opportunity offers the successful candidate an opportunity to work alongside a highly effective, reflective and passionate Head of Department to continue to enhance our curriculum offer, bringing your own passion and expertise to the table, as we continue to adapt our enrichment opportunities, co-curricular activities and network events for students to apply their learning to the real world around them.

We have two fully functioning Design and Technology teaching spaces and the successful candidate would work alongside the school as we continue to modernise and update our site, to enhance the learning for all. The successful candidate would have their own practical workshop with all relevant tools and equipment.

The Design and Technology Department works hard to get the best out of students but we understand that examination success is just one aspect of our subject. We want students to be literate, knowledgeable, confident and passionate participants in social and cultural life. We value teachers who can effectively share their knowledge and passion for their subject, and we are particularly keen to use the skills and passions of our specialist staff.

It is an exciting time for an enthusiastic and dedicated teacher to contribute to the development of an already strong and forward-thinking department.



## A message from the Headteacher

Firstly, thank you for your expression of interest in our school. I hope, like my first visit to the school, you are struck by its heritage, its calm and warm welcome and the sense that our students live our values of Respect, Responsibility and Readiness. As the Headteacher from September 2023, I am impressed with the welcome that the staff, students and community have afforded me, one we hope you get to experience too.

As a school, we serve the needs of our local community and wish to remain integral in supporting the future planning of Stalybridge. We have a beautiful school site and our grounds could be mistaken for a grammar school, but as a Single Academy Trust we serve the needs of our students from Ashton, Dukinfield, Mossley and Stalybridge alongside smaller schools within the Peak District. We have maintained our strong connection with our past and the heritage of our site, alongside our looking and growing to the future. We are a homely community with many staff investing their lengthy teaching careers with us due to the respectful climate we maintain, alongside many staff living locally, invested in making our community the best it can be. We believe it is our duty to ensure teachers can teach in a calm and purposeful learning environment and our behaviour, and the student responsibility over their behaviour, is a strength. Not only this, but we heavily value our student leadership opportunities to bring learning to life. We believe in developing the character and resilience of our learners and remain passionate about our curriculum offer inside and outside the classroom.

Why West Hill? As a school community the needs of our students and bettering their life opportunities remain at the heart of what we do. We value our staff voice and staff opportunities to learn and grow in the same way we want to nurture our students. We trust our staff to 'do what makes sense' and our staff rise to this trust and respect. Our site has easy commutable links to the Peak District but also to other districts in Greater Manchester and the city centre itself (accessible via train or tram in around 20minutes). We are a community of staff that enjoy working together and welcome new members to our team and social events. We value an opportunity-based curriculum and wish to work to better our community and show our boys how they can too. We have supportive parents who send their boys here due to our strong reputation of excellence. As an 11-16 school with 170 students per year group, we are an ideal size to really get to know our boys and help them on their journey through school. Our passionate pastoral and teaching teams do this incredibly well and that is why we are consistently over-subscribed and forecast the same in September.

Even if you have not worked in a single-sex school before, come and see us, walk our building and get a sense for the greatness that exists here. This is a special place and I am incredibly proud to lead us forward in our next ventures together as a school and local community, I hope you join us in this. Kind regards,

Claire Cronin  
Headteacher





## **Our vision**

### **At West Hill, we have an uncompromised, aspirational vision that:**

Everybody will experience a rich curriculum that expands beyond the classroom, empowering them to feel successful and make ambitious future choices.

Every lesson enables individual success through quality adaptive teaching and shared expectations.

Everybody matters and has a right to be safe, valued and treated with kindness.

Everybody will be supported to develop a healthy understanding of themselves and respect for others.

Everybody will be ready and take responsibility for their own learning, choosing thoughtful behaviours that show empathy for others.

Everybody in our West Hill family will collaborate and support each other to realise their aspirations and celebrate success.

### **This forms our West Hill Way.**



## Job Description

<b>Purpose:</b>	<p>-Under the reasonable direction of the Headteacher, carry out the professional duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document (STPCD).</p> <p>-Implement and deliver an appropriately broad, balanced, relevant and adaptive curriculum for students, and support a curriculum area as appropriate.</p> <p>-Monitor and support the overall progress and development of students as a teacher/ Form Tutor.</p> <p>-Facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.</p> <p>-Contribute to raising standards of student achievement.</p>
<b>Responsible to:</b>	The Headteacher/SLT Link/ Head of Department
<b>Responsible for:</b>	No line management responsibility

### Teaching

- Set high standards and expectations which inspire, motivate and challenge students.
- Promote good progress and outcomes for students.
- Demonstrate good subject and curriculum knowledge, including examination specifications.
- Plan and teach well-structured lessons.
- Adapt teaching to respond to the strengths and needs of all students.
- Ensure a high-quality learning experience for students which meets internal and external quality standards.
- Prepare and update subject materials.
- Manage behaviour effectively to ensure a good and safe learning environment.

### Curriculum Provision

- Assist in the development of appropriate curriculum resources, schemes of work.
- Adherence to marking policies and teaching strategies in the curriculum area.
- Contribute to the curriculum area and department's development plan and its implementation.

### Staffing

- Take responsibility for improving teaching through appropriate professional development.
- Maximise the impact of additional support, in line with school protocols.
- Work as a member of a designated team and contribute positively to effective working practices.



## Quality Assurance

- Help to implement school quality assurance procedures and adhere to these.
- Contribute to the process of monitoring and evaluation of the department in-line with agreed school procedures, including evaluation against quality standards and performance criteria.
- Take part, as may be required, in the review, development and management of activities relating to whole school improvement.

## Assessment

- Make accurate and productive use of assessment.
- Follow the school's Feedback and Marking Policy.
- Maintain appropriate records and provide relevant, accurate and up-to-date information for school systems.
- Complete the relevant documentation to assist in the tracking of student progress.
- Co-operate with other staff to ensure a sharing of information to the benefit of the school, department and students.
- Undertake assessment of students as requested by external examination bodies.

## Pastoral System

- Undertake the responsibilities of a Form Tutor.
- Promote the general progress and well-being of individual students and of the Form Tutor Group as a whole.
- Liaise with the Head of Year to ensure the implementation of the school's pastoral system.
- Register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life.
- Communicate as appropriate, with the parents of students, after consultation with the appropriate staff.

## School Ethos

- Play a full part in the life of the school community, supporting its distinctive ethos and encouraging staff and students to follow this example. This may include contributing to co-curricular provision.
- Contribute to the wellbeing and safety of all staff and students.
- Model the high standards as determined by school protocols.
- Fulfil wider professional responsibilities.
- Be familiar, with and follow all school policies.
- An expectation that all Teachers' Standards are met.



## Person Specification

### Post: Main Scale Teacher – Design and Technology

	Essential	Desirable	Method of Assessment
<b>Qualifications</b>			
<ul style="list-style-type: none"> <li>Qualified teacher status.</li> <li>NQT status</li> </ul>	✓		
<ul style="list-style-type: none"> <li>First degree or equivalent</li> </ul>	✓		
<ul style="list-style-type: none"> <li>Evidence of further professional development</li> </ul>		✓	
<b>Experience</b>			
<ul style="list-style-type: none"> <li>A successful record of teaching in a secondary school</li> </ul>		✓	Letter of application
<b>Philosophy</b>			
<ul style="list-style-type: none"> <li>Commitment to the aims of the school</li> </ul>	✓		Application form and letter of application
<ul style="list-style-type: none"> <li>Commitment to continuous improvement and sharing of good practice</li> </ul>	✓		
<b>Key Skills, Attributes and Personal Qualities</b>			
<ul style="list-style-type: none"> <li>An excellent classroom practitioner</li> </ul>	✓		Lesson Observation  Interview  Reference
<ul style="list-style-type: none"> <li>Communicate effectively and have good interpersonal skills</li> </ul>	✓		
<ul style="list-style-type: none"> <li>Work collaboratively and effectively as a member of teams</li> </ul>	✓		
<ul style="list-style-type: none"> <li>Use own initiative and work flexibly</li> </ul>	✓		
<ul style="list-style-type: none"> <li>Able to form and maintain appropriate professional relationships and boundaries with staff and students</li> </ul>	✓		
<ul style="list-style-type: none"> <li>A commitment to inclusive learning</li> </ul>	✓		
<ul style="list-style-type: none"> <li>The ability to motivate and inspire students.</li> </ul>	✓		
<ul style="list-style-type: none"> <li>Ability to plan and organise time effectively, work under pressure and meet deadlines while managing own workload</li> </ul>	✓		
<ul style="list-style-type: none"> <li>Competent use of ICT skills to support learning and maintain electronic information systems e.g. SIMs</li> </ul>	✓		





Post: Main Scale Teacher – Design and Technology			
<ul style="list-style-type: none"> <li>Understand monitoring and evaluating systems in a secondary school setting</li> </ul>	✓		
<ul style="list-style-type: none"> <li>Contribution to extra-curricular activities</li> </ul>		✓	
Professional Knowledge/Understanding	Essential	Desirable	
<ul style="list-style-type: none"> <li>Knowledge of current educational issues including national policies relevant to the subject(s).</li> </ul>	✓		
<ul style="list-style-type: none"> <li>Secure knowledge of the characteristics of effective learning, teaching and assessment</li> </ul>	✓		
<ul style="list-style-type: none"> <li>A proven track record in improving results and ensuring students make ambitious levels of progress.</li> </ul>	✓		
<ul style="list-style-type: none"> <li>The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour in line with the school's behaviour policy</li> </ul>	✓		
<ul style="list-style-type: none"> <li>A clear understanding of student assessment and target setting for individual student improvement and how that analysis contributes to high standards</li> </ul>	✓		
<ul style="list-style-type: none"> <li>An expectation that all Teachers' Standards are met</li> </ul>	✓		

## For information:

**Category (E) – ESSENTIAL - without which the candidate would be unable to carry out the duties of the post**

**Category (D) – DESIRABLE FEATURES which would normally enable the successful candidate to perform the duties and tasks better and more efficiently than one who did not have the qualifications, training, experience etc.**

ECT applicants might not have had the opportunity to demonstrate all of the above. They should, however, detail in any application opportunities they have had to apply any of above to their teaching or placements